Benefits as Innovative as the Science Behind Them

A Member Benefit of Life Science Washington

The Life Science Washington Health Trust provides health insurance for the people behind the breakthroughs.

Flexible plans and competitive group rates for Washington life science companies with 2-199 employees.

LIFE SCIENCE WASHINGTON

We make benefits easy to manage so your team can focus on discoveries that improve lives.

MEDICAL

Premera Blue Cross

- **21 medical plans from Premera Blue Cross**: 18 PPO and 3 HSAs with deductibles from $0 to $7,000
- **Dual-choice** available to groups with as few as 10 enrolled employees.
- **Robust virtual care** including primary care, and mental health and substance use support
- **BlueCard program**: out-of-state employees get the same benefits as local employees

VISION

vsp vision care

- **Multiple plan options from Vision Service Plan (VSP)**, including low-cost choices and voluntary
- **Exam, lenses and frames** every 12 months on select plans
- **Safety Eye Wear** and **Computer VisionCare** riders for added on-the-job protection

EAP

curalinc HEALTHCARE

- **3 visits with CuraLinc included** with all medical plans
- **6-visit buy-up** available
- **Online and app-based resources,** including virtual counseling and mental health support

DENTAL

DELTA DENTAL

- **9 PPO plans from Delta Dental**, including a voluntary option
- **Annual maximums** from $750 to $2,500
- **Preventive care covered in full**: Class 1 diagnostics and preventive services don't reduce the annual maximum
- **Orthodontia**: employers with 10+ employees can add family or child-only coverage

DENTAL

Willamette Dental

- **2 copay-only plans from Willamette Dental** that are simple to understand
- **No coinsurance, no deductibles, no annual maximums**
- **Orthodontia** for employers of all sizes

LIFE AND AD&D

unum

- **$20,000 Life and AD&D from Unum included** with all medical plans
- **Buy-up options** include base-times-salary plans
- **Voluntary life** for employees and dependents
- **Custom disability plans** available on request

CONTACT US

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